

# NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

## PERSONNEL COMMITTEE

5<sup>th</sup> September 2016

Head of Human Resources – Sheenagh Rees

### Matter for Information

**Wards Affected:** all wards

### Soulbury Officers 2016 Pay Claim

#### 1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for Soulbury employees.

#### 2. Updated Position

The Employers side have confirmed their response to the Trade Unions in relation to Soulbury Officers.

##### 2.1 Soulbury Officers Pay Points

- 1.0% increase on all pay points on each of the Officer pay scales from 1 September 2016 and 1 September 2017;
- 1.0% increase on the London Area and Fringe Payments from the same dates.

##### 2.2 Soulbury Officers Conditions

Please see letter attached as **Appendix A** for further information in relation to Soulbury Officers terms and conditions.

#### 3. Recommendation

It is **RECOMMENDED** that this report be **NOTED**.

**FOR INFORMATION.**

**4. Officer contact**

Sheenagh Rees – Head of Human Resources  
[s.rees5@npt.gov.uk](mailto:s.rees5@npt.gov.uk)  
Tel: 01639 763315

**5. Appendices**

Letter from the Local Government Association

**6. List of Background Papers**

None